

Internal Audit Function

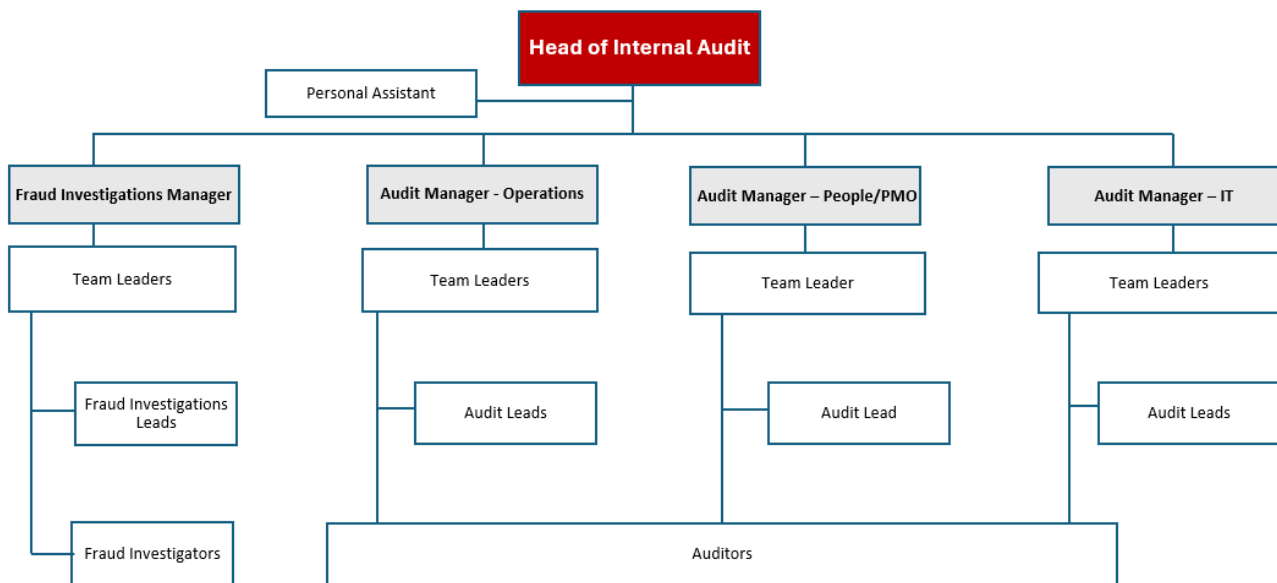
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1. Introduction

The Internal Audit function for MCB Group Limited and its subsidiaries is centrally executed by The Mauritius Commercial Bank Ltd ("the Bank"). In line with governance requirements, Internal Audit reports independently to the respective Audit Committees, which exercise oversight and escalate material matters to the Boards of Directors.

2. Organisation Structure of the Internal Audit



Total Headcount: 63

3. Qualifications of the key members of the Internal Audit Team

- **Head of Internal Audit**
 - Advanced Performance Leadership - (IMD) Switzerland
 - Master's in Finance and Accounting University of Toulouse (France)
 - Certified Risk Management Assurance (CRMA IIA certification)
- **Audit Manager (Operations)**
 - Fellow Chartered Certified Accountant (ACCA)
 - Certified Internal Auditor (CIA)
 - Management Development Programme (University of Stellenbosch)
- **Audit Manager (IT)**
 - Certified Information System Auditor (CISA)
 - Certified Information Security Manager (CISM)
 - Certified in Risk and Information Systems Control (CRISC)
 - Advanced Diploma National Computing Centre UK
 - Management Development Programme (University of Stellenbosch)
- **Audit Manager (People and PMO)**
 - BA Hospitality Management
 - Diploma in Marketing
 - Certified ISO 9001 Quality Management System (QMS) Auditor
 - Certified Assessment Technician - SHL Psychometric assessments
 - Certified Coach (HRC Assessment) - The RBL Group
 - Certified Change Practitioner – PROSCI
 - Six Sigma Green Belt – PMI
- **Fraud Investigations Manager**
 - Masters in Business Administration (International) Sorbonne – Paris Dauphine
 - Management Development Programme (University of Stellenbosch)