



FAQ Beyond Graduate Programme

I am not a recent graduate and I have a few years' work experience. Can I still apply?

Yes, however, we will consider applications from graduates with a maximum of 2 years of work experience, or less.

I don't live in Mauritius. Can I still apply for the programme?

You may apply for the programme from anywhere in the world. Please note that our graduate programme currently prioritizes applications from Mauritian citizens.

Is there an upper age limit for applications?

Although we welcome applications from all age groups, people still at an early stage of their career stand a better chance of benefiting from the development and purpose of such programmes.

What happens at the end of the programme?

Your performance will be reviewed after having completed your 12 months programme, and should you meet the desired requirement, you shall then be assigned to a permanent position as per the **Trade & Commodity Finance Specialist Pathways**.

Can I still apply if I do not have a finance and/or banking background? Do I need to have a Master's Degree?

You are eligible to apply if:

- You are of Mauritian nationality
- You are not currently employed at MCB or any company within MCB Group
- You have a bachelor's degree in Business, Finance or related field (minimum 2:1) with a maximum of 2 years' experience

Can I re-apply if I previously applied for a job at MCB?

You can apply, and you will go through the same selection and application process as other candidates.

How do you decide whether a candidate is suitable for the programme?

You will undergo several competency-based assessments as well as interviews to determine your qualities and skills. The process has been designed to ensure we recruit the right people for the programme.

Can I apply if I have already completed some modules of the ACA or ACCA qualification?

Yes, you can apply to be part of the programme if you meet the minimum criteria.

When do the assessment centre and/or onsite exams take place?

In October 2026.

I am interested in permanent or non-graduate positions. What should I do?

For non-graduate programme and different positions, please visit our Careers Page on the MCB website for more information about the vacant positions.

Whom can I contact for any special assistance to be made so that I can perform the assessment when selected?

All applicants will be supported at their best throughout the hiring process, and you will be kept informed by our hiring team on the next steps.

How do I receive updates on the progress of my application?

We will keep all candidates informed via email of the outcome of each stage.